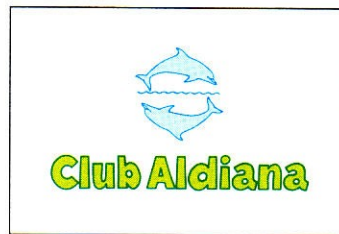


Letter of Recommendation for

Mr.
Meik Bartoschek
mbglobaltraining, Inc.



ALDIANA MANAGEMENT
& CONSULTING AG
Poststrasse 4
CH-8808 Pfäffikon SZ
Telefon (055) 415 86 40
Telefax (055) 415 86 46
Telex 876 117

Pfaeffikon, March 21, 1999

Dear Meik,

I just wanted to drop you a line to thank you once again for your excellent job in our recent training sessions in Aldiana Resort Fuerteventura.

It is always a pleasure to witness how much value your skills, talent and unsurpassed experience as a facilitator and motivator contribute to our training and workshop events.

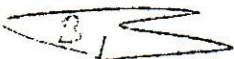
Although we are working together now for almost 12 years, I'm always amazed to see the quality of your work and the way you create a professional yet pleasurable working environment for the participants.

I don't want to praise the results of your work, because they were marvelous as always, but it is my wish to point out that working with you is not only a matter of results, it is a personal experience.

You have been a living example of what it means to be a professional trainer. Your dedication and your tireless presence, day or night, have set a standard for all of us.

I sincerely hope you'll agree to renew your consulting contract for another six years.

Best wishes



Bernd Terhuven
Executive Director